

Summary of Benefits

January 1, 2026– December 31, 2026

Plan: ENH 01

Retiree RxCare is a Prescription Drug Plan (PDP) with a Medicare contract. Enrollment in Retiree RxCare depends on contract renewal.

INTRODUCTION TO SUMMARY OF BENEFITS FOR RETIREE RXCARE

Congratulations and welcome to the Employer Group Waiver Plan offered by your Employer Group. This Summary of Benefits gives you a summary of what we cover and what you pay. It does not list every drug that is covered or list every limitation or exclusion. To get a complete list of benefits, please see your Evidence of Coverage or call Retiree RxCare at 1-855-693-3921 for additional information.

YOU HAVE CHOICES ABOUT HOW TO GET YOUR MEDICARE PRESCRIPTION DRUG BENEFITS

- One choice is to get prescription drug coverage through a Medicare Prescription Drug Plan, like **Retiree RxCare**.
- Another choice is to get your prescription drug coverage through a Medicare Advantage Plan (like an HMO or PPO) or another Medicare health plan that offers Medicare prescription drug coverage. You get all of your Part A and Part B coverage, and prescription drug coverage (Part D), through these plans. You can check with your employer group's or union fund's benefits office to see if they offer these types of plans.

TIPS FOR COMPARING YOUR MEDICARE CHOICES

This Summary of Benefits booklet gives you a summary of what **Retiree RxCare** covers and what you pay.

- If your employer group offers other types of plans, and you want to compare our plan with the other Medicare health plans, ask your benefits office for their Summary of Benefits booklets.
- If you want to know more about the coverage and costs of Original Medicare, look in your current Medicare & You Handbook. View it online at <http://www.medicare.gov> or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

SECTIONS IN THIS BOOKLET

- Things to Know About **Retiree RxCare**
- Prescription Drug Benefits: Deductible and Limits on How Much you Pay for Covered Services

Things to Know About Retiree RxCare

Hours of Operation

- You can call us 24 hours a day, 7 days a week.

Retiree RxCare Phone Numbers and website

- If you are a member of this plan, call toll-free 1-855-693-3921, (TTY/TDD users call 711).
- If you are not a member of this plan, call toll-free 1-855-693-3921, (TTY/TDD users call 711).
- Our website: retireerxcarepdp.com.

WHO CAN JOIN?

To join Retiree RxCare, you must be entitled to Medicare Part A and/or enrolled in Medicare Part B and remain eligible for benefits through your employer.

WHICH DRUGS ARE COVERED?

You can see the complete plan formulary (list of Part D prescription drugs) and any restrictions in the Retiree RxCare Formulary (Drug List). You can call us if you need a copy of the Drug List. Our Customer Care number is listed at the end of this introduction.

HOW WILL I DETERMINE MY DRUG COSTS?

Our plan groups each medication into “tiers.” You will need to use your formulary to locate what tier your drug is on to determine how much it will cost you. The amount you pay depends on the drug’s tier and what stage of the benefit you have reached. Later in this document we discuss the benefit stages.

WHICH PHARMACIES CAN I USE?

Retiree RxCare has a network of pharmacies, and you must generally use these pharmacies to fill your prescriptions for covered Part D drugs. You can call us if you need a copy of the pharmacy directory. Our Customer Care number is listed at the end of this introduction.

Please call Retiree RxCare for more information about your prescription benefit program.

**Call Retiree RxCare at:
1-855-693-3921
TTY users should call 711.
Customer Care is available 24 hours a day, 7 days a week.**

For more information about Medicare, please call Medicare at 1-800-MEDICARE (1-800-633-4227). TTY users should call 711. You can call 24 hours a day, 7 days a week. Or visit www.medicare.gov on the web.

This document may be available in other formats such as large print or other alternate formats and in a non-English language. For additional information, call Customer Care at the phone number listed above.

Este documento puede estar disponible en un idioma que no sea el inglés. Para obtener información adicional, llame al Centro de Contacto al número de teléfono mencionado anteriormente.

Prescription Drug Benefits Deductible and Limits on How Much You Pay for Covered Services

Annual Deductible

The Deductible is: \$615

Initial Coverage

You pay the following until your total out of pocket costs reach \$2,100. You may get your drugs at network retail pharmacies and mail order pharmacies.

Tier	30 Day Retail Pharmacy Copay	90 Day Retail Pharmacy or Mail Order Pharmacy Copay
Tier 1	15% coinsurance	15% coinsurance
Tier 2	15% coinsurance	15% coinsurance
Tier 3	15% coinsurance	15% coinsurance
Tier 4	15% coinsurance	15% coinsurance

You won't pay more than \$35 for a one-month supply of each covered insulin product regardless of the cost-sharing tier.

If you reside in a long-term care facility, you pay the same as at a retail pharmacy.

You may get drugs from an out-of-network pharmacy but may pay more than you pay at an in-network pharmacy.

Catastrophic Coverage

You enter the Catastrophic Coverage Stage when your out-of-pocket costs have reached the \$2,100 limit for the calendar year. Once you are in the Catastrophic Coverage Stage, you will stay in this payment stage until the end of the calendar year.

During this payment stage, the plan pays the full cost for your covered Part D drugs, and you pay nothing.

Enhanced Benefits

Your plan has an enhanced benefit, Retiree RxCare Specialty Savings Program. This program allows members the opportunity to fill certain high-cost medications at \$0 at a designated, preferred pharmacy for the plan year if they choose to opt into the program. Eligible members will receive information directly regarding the program.

